Experience different views. Discover common ground.
What We Do

Friendship Force is a nonprofit cultural organization focused on promoting understanding, cultural education and citizen diplomacy through homestay Journeys and personal friendships. Through these exciting personal encounters, strangers become friends – and we know that by experiencing different views, you can discover common ground.

Friendship Force International conducts over 300 programs every year, in over 350 communities throughout more than 60 countries. Our programs bring diverse people together into each other's cultures and homes to share one-of-a-kind experiences not available to regular tourists. When you travel or host with the Friendship Force, you get to know real people by sharing real life. Friendships are formed that often last a lifetime.
Dear Friendship Force Members,

In 2018, Friendship Force made giant leaps forward in our programs, utilization of technology, and marketing efforts to promote the Friendship Force globally. Friendship Force modeled a fantastic new program involving youth and grandparents, new clubs are taking root globally, and we made phenomenal progress on new tools to recruit members.

Our mission is needed in the world now more than ever, and while Friendship Force may be getting older we are still in the prime of our purpose. With mobile apps and multilingual interfaces more commonplace in today’s market, however, Friendship Force continues to lag behind in the adoption of these critical recruitment tools.

As we work toward the goal of doubling membership and adding numerous new clubs around the world, we will have to face these technology challenges head-on. The adoption of these tools will make a way for more in our generation and future generations to experience the power of international friendship. These next steps will require the innovative thinking of all of us so that we may truly realize the potential of our mission.

Thanks to you and the 15,000 members that make up Friendship Force International, thousands have been impacted by our stories of friendship. Thank you for opening your homes, visiting other people, exploring new cultures, and participating in making the world a more peaceful and understanding place in which to live.

Thank you for superb 2018!

In friendship, peace, and understanding,
Jeremi Snook
CEO & President
A Letter From the Board

In 2018, the afterglow of Friendship Force’s 40th Anniversary celebrations continued as we were re-energized towards our commitments to our mission of promoting understanding across the barriers that separate people.

As an International Board of Directors, our primary focus is to ensure the stability and sustainability of the organization through its governance, policies, and fiduciary responsibilities. With this in mind, the Board met in March 2018 and finalized the 2019-2021 Strategic Plan. Over this next year, many other initiatives will be rolled out, and I invite you to regularly check the FFI website for updates.

I am thankful for the opportunity to work with the diverse and talented Board members and the amazing staff at Friendship Force. This Annual Report is a testament to their great work.

On behalf of the Board, I extend to each of the Friendship Force clubs, their members, and families around the world all our best wishes. We continue to believe in and support the Friendship Force mission and vision focused on advancing understanding, cultural education, and citizen diplomacy.

In friendship,
Jo Custead
2018 Board Chair
FF Saskatoon, Canada
Complete List of Clubs for 2018

| Australia | New South Wales | Blue Mountains | Central Coast | Kempsey | Newcastle | Northern Sydney | Sydney | Tamworth | Upper Hunter Valley | Queensland | Brisbane | Bundaberg | Cairns | Gold Coast | Sunshine Coast | South Australia | Adelaide | Mount Barker | Mount Gambier | Murray Bridge | Goulburn and Northern Districts | Tasmania | Hobart | Victoria | Casterton | Melbourne | Western Australia | Albany | Perth |
|-----------|----------------|----------------|---------------|---------|------------|-----------------|-------|-----------|-------------------|------------|-----------|-------------|-------|-----------|---------------|----------------|-----------|----------------|-----------------|-------------|----------------|----------------|---------|----------------|----------------|---------------|----------------|----------------|
| China     | Beijing        | Shanghai        | Xi'an         | Nanjing (P)  | Hangzhou     | Chengdu  | Guangzhou      | Shenzhen | Guangzhou | Shenzhen | Shanghai | Shanghai | Nanjing | Hangzhou | Xi'an         | Shanghai | Shenzhen | Guangzhou | Shenzhen | Guangzhou | Shenzhen | Shanghai | Nanjing | Hangzhou | Xi'an |
| Costa Rica| San José       | Dresser         | Alajuela      | Costa Rica   | San José     | Alajuela | Colón         | San José | Alajuela | Costa Rica | San José | Alajuela | Colón | San José | Alajuela | Costa Rica | San José | Alajuela | Costa Rica | San José | Alajuela | Colón |
| France    | Paris          | Lyon            | Marseille     | Nice        | Marseilles  | Strasbourg | Lille          | Nantes  | Lille          | Nantes  | Lyon        | Lyon | Marseille | Nice | Marseilles | Strasbourg | Lille | Nantes | Lille | Nantes | Strasbourg | Lille | Nantes | Lille |
| Georgia   | Tbilisi        | Tbilisi         | Tbilisi       | Tbilisi    | Tbilisi     | Tbilisi | Tbilisi       | Tbilisi | Tbilisi       | Tbilisi | Tbilisi | Tbilisi | Tbilisi | Tbilisi | Tbilisi | Tbilisi | Tbilisi | Tbilisi | Tbilisi | Tbilisi | Tbilisi | Tbilisi |
## 2018 Key Outcomes and Achievements

### JANUARY
- **FFI Welcomes New Regional Support Manager**: Kimberly Fraser and Uzura Sengoeva
- Sixth Regional Conference in Peru with 40+ delegates in attendance

### MARCH
- **Friendship Force celebrates 41st Anniversary and World Friendship Day**

### APRIL
- **Unlocking the Future of Friendship Force**: Great Lakes, Midwest and Southwest Regional Conference; Hosted by FF Greater Cincinnati with 100 delegates
- New club in Sierra Leone, Africa chartered - Friendship Force of Bo

### MAY
- **First Festival at Sea Transatlantic Cruise**
- **Citizens of a Global Community: Western Regional Super Conference**
  - Hosted by FF Sacramento, California, 120 delegates from US and Canada
- FF Knoxville held a membership drive using the Tappo Experience, which resulted in 23 new members - almost double their goal!

### JUNE
- **Inaugural Global Youth Journey to Japan**: 15 students from three countries throughout the world accompanied by FFI Staff members Noriko Kamamoto and Kaitlyn Barnes
- **2018 European Conference**: Hosted by FF Leuven, Belgium with delegates from Azerbaijan, Belgium, Germany, the Netherlands, Russia, Switzerland, and the UK

### JULY
- **Discover Malaysia Journey**: Encouraged the small host club of seven members to try to grow their numbers
- **Brazilian National Conference**
  - Hosted by FF Belo Horizonte with 140 delegates from 20 clubs in attendance

### AUGUST
- **FF Mount Barker, Australia**
  - Hosted a fundraising quiz night, their own initiative, which raised over $1,000 USD for FFI

### SEPTEMBER
- **FFI Recognized with Guishan Golden Seal of Transparency**

### OCTOBER
- **Leadership Training Conferences and Seminars took place in Cottbus, Germany and the USA**

### DECEMBER
- **Discover Jordan - First Journey to Jordan**

### FEBRUARY
- **Friendship Force listed in Rick Steves’ Book: Travel as a Pacifist Art**

### NOVEMBER
- **New Club and Member Awards Process Instituted**
  - Making Connections: East Coast Super Regional Conference took place in Charleston, South Carolina, with 60 delegates from clubs in the Northeast, Mid-Atlantic, Southeast, and Florida

### 2018 Key Outcomes and Achievements

**Clubs continue to share strategies and experiences at super regional and national conferences that took place in the world conference “off-year”**

**U.S. clubs hosted an unprecedented 26 Open World Leadership Program delegations - a big thank you to our host clubs!**

**11 free webinars held on Marketing FFI Through the News Media to Grow Membership with 424 total attendees/viewers**

**4 English Language Learning Journeys**
- Nara, Japan to Perth and Mount Barker, AUS
- Aichi, Japan to Dayton and Western Kentucky, USA
- Saitama, Japan to Kapiti Coast and Wanganui, NZ
- Japan to North Moreton and Sunshine Coast, AUS
- PLUS: English Teachers to Myanmar
2018 Wayne Smith Medal Recepients

Marj Stanton
FF Bundaberg, Australia

“Through her loving, caring nature she epitomises the ideals, goals, and vision of Friendship Force.”
- Don McKewen

Donna Baldwin-Haut
FF Greater Milwaukee, Wisconsin, USA

“Donna is dedicated to promoting world peace through advancing the organization’s values of mutual respect, cultural diversity, and humanitarian service.”
- Sara Harmelink

2018 Club Anniversaries

5 Years
- São Luís, Brazil
- Victoria and Vancouver Island, Canada
- Greater Topeka, Kansas, USA

15 Years
- Belgium Coast, Belgium
- Bruxelles, Belgium
- Fortaleza, Brazil
- North Bay, Canada
- Nor Peru, Peru
- Ninga, Tanzania

20 Years
- Penicton-Okanagan, Canada
- Turrialba, Costa Rica
- Leicester, United Kingdom
- Piracicaba, Brazil
- Lethbridge, Canada
- Arequipa, Peru
- Yogyakarta, Indonesia
- Trujillo, Peru
- Lake Hartwell, USA

25 Years
- Charleston-West Virginia, USA
- Connecticut, USA
- Dayton, USA
- Greater Omaha, USA
- Las Vegas, USA
- Missouri-St. Louis, USA
- National Capital Area, USA
- New Mexico, USA
- Southern New Jersey, USA

30 Years
- Sunshine Coast, AUS
- Tamworth, AUS
- Rio de Janeiro, Brazil
- Rheinsassen, Germany
- Aichi, Japan
- Western Tokyo, Japan
- Horowhenua, NZ
- Tauranga, Western Bay of Plenty, NZ
- Greater Milwaukee, USA
- Reno-Tahoe, USA
- Sarasota, USA
- Adelaide, AUS
- Mount Gambier, AUS
- São Paulo, Brazil
- Santiago, Chile
- Nordreastet, Germany
- Ghj, Japan
- Christchurch, NZ
- Eastern Washington-Northern Idaho, USA
- New Hampshire Seacoast, USA
- Olympia, USA
- San Diego County, USA
- San Francisco Bay Area, USA
- Seattle-Tacoma, USA

35 Years
- Charleston-West Virginia, USA
- Connecticut, USA
- Dayton, USA
- Greater Omaha, USA
- Las Vegas, USA
- Missouri-St. Louis, USA
- National Capital Area, USA
- New Mexico, USA
- Southern New Jersey, USA

2018 European Conference

The European Conference took place in Leuven, Belgium from June 7 - 10, 2018. Conference participants (from clubs in Azerbaijan, Belgium, Germany, the Netherlands, Russia, Switzerland and the UK) discussed and brainstormed bold ideas for the future with CEO & President Jeremi Snook. Many new bonds were formed in the workshops and during the social activities. Thank you, FF Leuven, for hosting this wonderful conference!

Art and Train Journey Lays Tracks for Club’s Success

The Global Art and Train Journey in Switzerland took place Oct. 19 - 26, 2018. For the first time, a developing club (Zurich) hosted and helped organize a global Journey together with an existing club (Solothurn).

Zurich is still in development and thoroughly enjoyed having guests from all over the world!
Friendship Force International relies on fees generated through various types of Journeys to sustain the work of its mission. While the basic operations of Friendship Force International are covered through our program infrastructure, steps toward modernizing our program only happen through the generosity of our donors and the tens of thousands of volunteer hours that go into developing and fulfilling Journeys and governing clubs each year. Thank you!

**Financial Information**

**Fiscal Year 2018 (1/1/2018 - 12/31/2018)**

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<th>Net Assets</th>
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<tr>
<td><strong>Operating Revenues &amp; Gains</strong></td>
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<tr>
<td>Journey Participation Fees</td>
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<tr>
<td>Grants</td>
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<td><strong>Total</strong></td>
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<tr>
<td><strong>Grants</strong></td>
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<td></td>
<td>$119,457</td>
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<tr>
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<tr>
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<td><strong>Total Operating Income</strong></td>
<td>$1,183,547</td>
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<tr>
<td><strong>Total</strong></td>
<td>$1,183,547</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,183,547</td>
</tr>
<tr>
<td><strong>Operating Income as a % of Total</strong></td>
<td>53.2%</td>
</tr>
</tbody>
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**“Why I Give to Friendship Force”**

“Friendship Force Journey extends beyond the parameters of a Cruise Journey and Inter-European Journeys. The Journey participants have many opportunities to experience and host new friends, learning about their culture and about their lives. The Friendship Journey extends beyond the parameters of a tour.”

- Attil Wijayanti, FF Solo-Surakarta, Indonesia

**“My gift to Friendship Force is a gift to ME because WE ARE Friendship Force!”**

“My gift helps to enrich my life and the lives of others, helping to sustain and to grow the organization. I have made lifelong friends through Friendship Force, dating back to 1992, and had many opportunities to experience and host new friends, learning about their county and about their lives. The Friendship Journey extends beyond the parameters of a tour.”

- Ramona McGee, FF Sarasota, USA

**The Wayne Smith Legacy Circle**

is the planned giving fund established in honor of the organization’s founder, Dr. Wayne Smith. Planned giving involves integrating a donor’s charitable gift into his or her overall financial, tax, and estate planning objectives.

**The Friendship Force Annual Fund**

is the general fund of Friendship Force International. Donations received go to support our current network through designated programs and initiatives. It also provides a way to give to FFI on an ongoing basis—or once a year, once a quarter, or once a month.

**CLUB DONATIONS**

- Friendship Force of Baton Rouge
- Friendship Force of Big Canoe North-Georgia
- Friendship Force of Bundaberg
- Friendship Force of Cedar Rapids-Iowa City
- Friendship Force of Central North Carolina
- Friendship Force of Dallas
- Friendship Force of Edmonton and Area
- Friendship Force of Edmonton
- Friendship Force of Georgetown
- Friendship Force of Greater Donner
- Friendship Force of Greater Milwaukee
- Friendship Force of Greater Taipei
- Friendship Force of Hillsboro Heights
- Friendship Force of Koriyama
- Friendship Force of Long Island
- Friendship Force of Los Angeles
- Friendship Force of Loveland
- Friendship Force of Minnesota-Twin Cities
- Friendship Force of Mount Barker
- Friendship Force of Nara
- Friendship Force of New Hampshire Seacoast
- Friendship Force of Nigeria
- Friendship Force of Northern Illinois
- Friendship Force of Oklahoma
- Friendship Force of Oklahoma
- Friendship Force of Oregon
- Friendship Force of Philadelphia
- Friendship Force of Portland
- Friendship Force of Sacramento
- Friendship Force of Salt Lake City
- Friendship Force of San Diego
- Friendship Force of San Francisco
- Friendship Force of Santa Barbara
- Friendship Force of Seattle
- Friendship Force of Twin Cities
- Friendship Force of Woodbridge
- Friendship Force of Western Colorado
- Friendship Force of Western Michigan
- Friendship Force of Western North Carolina
- Friendship Force of Wisconsin-Madison

**INDIVIDUAL DONORS**

Bob Anderson
Kristen Balogh
Jane Banett
Shayli Barter
Vannessa Beasley
Lauren Beauty/Christina Beaspest
Rita Buerkle
Dave Bentzin
Elizabeth Bit
Ray Birt
Kevin Boulanger
Mary Boscik
Jacob Bowers
Jasmine Boushnik
Dil Cade
Gene Cameron
Kate Campbell
Women Chambers
Rita Chaves
John Christensen

226 Donors | 294 Donations | 8 Recurring Donors

Thank you for your support to build bridges of understanding around the world!
Complete List of 2018 Journeys

JANUARY
14004 Minnesota Twin Cities, USA to West Alejuela, Costa Rica
14002 Greater Minneapolis, USA to Mexico City and Toluca, Mexico
14001 Kayaks Bay, Turkey to Nashik Riverside, India
14019 Sarawak, USA to Xalapa and Mundo, Mexico
14020 Western Montana, USA to Northwest British Columbia, Canada
14005 Dallas, USA to Gold Coast and Sydney, Australia
14030 Western Montana, USA to Northwest British Columbia, Canada
14014 Hannover, Germany to Kaohsiung, Taiwan
14012 Central Montana, USA to South Dakota and Wise Prairie, USA
14045 Metro Vancouver, Canada to Portland, USA
14038 Montreal, Canada to Saint Petersburg, Russia
14039 English Language Learning Journey: Fifthano, Japan to Dayton and Western Kentucky, USA

FEBRUARY
14014 Central Coast, Australia to Osaka and (Stopover), Shizuoka and Saitama, Japan
14015 Sarasota, USA to Xalapa and Mundo
14001 Karsiyaka Bay, Turkey to Nashik Riverside, India
14000 Solothurn, Switzerland to Tbilisi, Georgia
14018 Centennial Park NSW, Australia to Hamilton and Waikato, New Zealand
14019 Biarritz, France to Metro Vancouver and Victoria, British Columbia, Canada
14058 Adelaide, Australia to Isle of Wight UK and Southampton
14084 Mount Barker, Australia to Taichung and (Stopover), Yamanashi and Taipei, Taiwan
14053 New Mexico, USA to Denver, USA and Lübeck, Germany
14057 Denver, USA to Lübeck, Germany and Helsingborg, Sweden
14056 Cornwall, UK to Bordeaux, France
14047 Varel and Halle-Saale, Germany to Knox County, USA
14027 Bucharest, Romania to Dortmund, Germany
14023 Brest, France to New York, USA
14022 Greater Helsinki, Finland to Krakow and (Stopover), Yamanashi and Taipei, Taiwan
14016 Shizuoka, Japan to Kirov Oblast, Russia
14011 Niagara to Northern Illinois and Milwaukee, USA
14010 Nashik Riverside, India to Southern South Dakota and North Carolina, USA
14009 Mie, Japan to Riga, Latvia

MARCH
14034 Brisbane, Australia to Kupem, Australia
14002 National Capital Area, USA to Christchurch and Timaru, New Zealand
14038 Central Montana, USA to THEMES Coromandel, Waikato and Balclutha, New Zealand
14006 Latin America, USA to Ranchi, India
14036 Lebanon, Lebanon to Saint Petersburg and Kronstadt, Russia
14007 Datey Pre-Regional Conference Hosting Center, USA to New Delhi, India
14019 Biarritz, France to Metro Vancouver and Victoria, British Columbia, Canada
14036 Lebanon, Lebanon to Saint Petersburg and Kronstadt, Russia
14019 Biarritz, France to Metro Vancouver and Victoria, British Columbia, Canada
14036 Lebanon, Lebanon to Saint Petersburg and Kronstadt, Russia
14007 Datey Pre-Regional Conference Hosting Center, USA to New Delhi, India
14027 Bucharest, Romania to Dortmund, Germany
14023 Brest, France to New York, USA
14022 Greater Helsinki, Finland to Krakow and (Stopover), Yamanashi and Taipei, Taiwan
14016 Shizuoka, Japan to Kirov Oblast, Russia
14011 Niagara to Northern Illinois and Milwaukee, USA
14010 Nashik Riverside, India to Southern South Dakota and North Carolina, USA
14009 Mie, Japan to Riga, Latvia

APRIL
14031 Manitoba, Canada to Hamilton & Waterloo and Tauranga Western Bay of Plenty, New Zealand
14037 Raleigh, USA to OULI-FLSU, USA
14034 Novi Sad, Serbia to Rome, Italy and Salamanca, Spain
14024 Coromandel, Wairarapa and Hamilton, New Zealand
14020 Western Montana, USA to Northwest British Columbia, Canada
14018 Centennial Park NSW, Australia to Hamilton and Waikato, New Zealand
14014 Hannover, Germany to Kaohsiung, Taiwan
14010 Nashik Riverside, India to Southern South Dakota and North Carolina, USA
14009 Mie, Japan to Riga, Latvia

MAY
14020 Western Montana, USA to Northwest British Columbia, Canada
14005 Dallas, USA to Gold Coast and Sydney, Australia
14000 Solothurn, Switzerland to Tbilisi, Georgia
14019 Biarritz, France to Metro Vancouver and Victoria, British Columbia, Canada
14058 Adelaide, Australia to Isle of Wight UK and Southampton
14084 Mount Barker, Australia to Taichung and (Stopover), Yamanashi and Taipei, Taiwan
14053 New Mexico, USA to Denver, USA and Lübeck, Germany
14057 Denver, USA to Lübeck, Germany and Helsingborg, Sweden
14056 Cornwall, UK to Bordeaux, France
14047 Varel and Halle-Saale, Germany to Knox County, USA
14027 Bucharest, Romania to Dortmund, Germany
14023 Brest, France to New York, USA
14022 Greater Helsinki, Finland to Krakow and (Stopover), Yamanashi and Taipei, Taiwan
14016 Shizuoka, Japan to Kirov Oblast, Russia
14011 Niagara to Northern Illinois and Milwaukee, USA
14010 Nashik Riverside, India to Southern South Dakota and North Carolina, USA
14009 Mie, Japan to Riga, Latvia

JUNE
14017 Sarasota, USA to Xalapa and Mundo
14009 Mie, Japan to Riga, Latvia
14008 Austin, Texas, USA to Moscow, Russia and Belo Horizonte, Brazil
14007 Datey Pre-Regional Conference Hosting Center, USA to New Delhi, India
14027 Bucharest, Romania to Dortmund, Germany
14023 Brest, France to New York, USA
14022 Greater Helsinki, Finland to Krakow and (Stopover), Yamanashi and Taipei, Taiwan
14016 Shizuoka, Japan to Kirov Oblast, Russia
14011 Niagara to Northern Illinois and Milwaukee, USA
14010 Nashik Riverside, India to Southern South Dakota and North Carolina, USA
14009 Mie, Japan to Riga, Latvia

JULY
14017 Sarasota, USA to Xalapa and Mundo
14009 Mie, Japan to Riga, Latvia
14008 Austin, Texas, USA to Moscow, Russia and Belo Horizonte, Brazil
14007 Datey Pre-Regional Conference Hosting Center, USA to New Delhi, India
14027 Bucharest, Romania to Dortmund, Germany
14023 Brest, France to New York, USA
14022 Greater Helsinki, Finland to Krakow and (Stopover), Yamanashi and Taipei, Taiwan
14016 Shizuoka, Japan to Kirov Oblast, Russia
14011 Niagara to Northern Illinois and Milwaukee, USA
14010 Nashik Riverside, India to Southern South Dakota and North Carolina, USA
14009 Mie, Japan to Riga, Latvia

AUGUST
14017 Sarasota, USA to Xalapa and Mundo
14009 Mie, Japan to Riga, Latvia
14008 Austin, Texas, USA to Moscow, Russia and Belo Horizonte, Brazil
14007 Datey Pre-Regional Conference Hosting Center, USA to New Delhi, India
14027 Bucharest, Romania to Dortmund, Germany
14023 Brest, France to New York, USA
14022 Greater Helsinki, Finland to Krakow and (Stopover), Yamanashi and Taipei, Taiwan
14016 Shizuoka, Japan to Kirov Oblast, Russia
14011 Niagara to Northern Illinois and Milwaukee, USA
14010 Nashik Riverside, India to Southern South Dakota and North Carolina, USA
14009 Mie, Japan to Riga, Latvia

SEPTEMBER
14017 Sarasota, USA to Xalapa and Mundo
14009 Mie, Japan to Riga, Latvia
14008 Austin, Texas, USA to Moscow, Russia and Belo Horizonte, Brazil
14007 Datey Pre-Regional Conference Hosting Center, USA to New Delhi, India
14027 Bucharest, Romania to Dortmund, Germany
14023 Brest, France to New York, USA
14022 Greater Helsinki, Finland to Krakow and (Stopover), Yamanashi and Taipei, Taiwan
14016 Shizuoka, Japan to Kirov Oblast, Russia
14011 Niagara to Northern Illinois and Milwaukee, USA
14010 Nashik Riverside, India to Southern South Dakota and North Carolina, USA
14009 Mie, Japan to Riga, Latvia

OCTOBER
14017 Sarasota, USA to Xalapa and Mundo
14009 Mie, Japan to Riga, Latvia
14008 Austin, Texas, USA to Moscow, Russia and Belo Horizonte, Brazil
14007 Datey Pre-Regional Conference Hosting Center, USA to New Delhi, India
14027 Bucharest, Romania to Dortmund, Germany
14023 Brest, France to New York, USA
14022 Greater Helsinki, Finland to Krakow and (Stopover), Yamanashi and Taipei, Taiwan
14016 Shizuoka, Japan to Kirov Oblast, Russia
14011 Niagara to Northern Illinois and Milwaukee, USA
14010 Nashik Riverside, India to Southern South Dakota and North Carolina, USA
14009 Mie, Japan to Riga, Latvia

NOVEMBER
14017 Sarasota, USA to Xalapa and Mundo
14009 Mie, Japan to Riga, Latvia
14008 Austin, Texas, USA to Moscow, Russia and Belo Horizonte, Brazil
14007 Datey Pre-Regional Conference Hosting Center, USA to New Delhi, India
14027 Bucharest, Romania to Dortmund, Germany
14023 Brest, France to New York, USA
14022 Greater Helsinki, Finland to Krakow and (Stopover), Yamanashi and Taipei, Taiwan
14016 Shizuoka, Japan to Kirov Oblast, Russia
14011 Niagara to Northern Illinois and Milwaukee, USA
14010 Nashik Riverside, India to Southern South Dakota and North Carolina, USA
14009 Mie, Japan to Riga, Latvia

DECEMBER
14017 Sarasota, USA to Xalapa and Mundo
14009 Mie, Japan to Riga, Latvia
14008 Austin, Texas, USA to Moscow, Russia and Belo Horizonte, Brazil
14007 Datey Pre-Regional Conference Hosting Center, USA to New Delhi, India
14027 Bucharest, Romania to Dortmund, Germany
14023 Brest, France to New York, USA
14022 Greater Helsinki, Finland to Krakow and (Stopover), Yamanashi and Taipei, Taiwan
14016 Shizuoka, Japan to Kirov Oblast, Russia
14011 Niagara to Northern Illinois and Milwaukee, USA
14010 Nashik Riverside, India to Southern South Dakota and North Carolina, USA
14009 Mie, Japan to Riga, Latvia
Field Representatives are experienced Friendship Force volunteer leaders who support the clubs and members in their regions. Their responsibilities include training club leaders and Journey Coordinators, communicating with both FFI staff and members, attending conference calls, and assisting with translations. They also help resolve club issues and concerns, aid in new club development, organize regional conferences and leadership meetings, and occasionally assist with domestic Journey planning, regional website maintenance, and financial services.

Your Current Field Representatives

**AUSTRALIA**

Coordinator - Sue Brannen, FFI Perth
North - Dennis McLean, FFI Brisbane
Central - Kay Graves, FFi Sydney
South/West - Lorraine Willis, FFi Mansfield Bridge
National Journey Coordinator - Graham Hase, FFi Bundaberg
Webmaster - John Stapleton, FFi Mansfield Bridge

**BRAZIL**

National Council Contact - Maria Clea Borges, FFi Belo Horizonte
Brazil National Field Rep - Cella Accorr, FFi São José do Rio Prito

**CANADA**

Western Canada - Pierrette Benoit, FFi Ottawa
Central Canada - Jo Tinworth, FFi Toronto
Eastern Canada - Perrette Benoit, FFi Ottawa

**EUROPE**

Netherlands & Belgium - Dany Vandenbroek-Smeeyers, FFi Leuven
Germany - Gerhard Hase, FFi Brandenburg
United Kingdom - Carole Duckett, FFi Bristol

**INDONESIA**

National Board Chair (Central Region & Continental) - Ms. Ateki Wijayanti
Adviser (Women Reps) - Affin Mohzar, FFi Jakarta

**JAPAN**

Representative - Mr. Susumu Fuji, FFi Gunma
Metropolitan Area - Ms. Sumiko Numa, FFi Saitama
Western Japan - Ms. Yoko Mine, FFi Ehime
Northern Japan - Mr. Yasuji Kinugasa, FFi Koriyama

**NEW ZEALAND**

New Zealand Coordinator & Webmaster - Debbie Lattey, FFi Kapiti Coast
Southland - Gwendolyn Needham
Manawatu - Darryl Whipworth
Lower North Island - Graham Wigley, FFi Wellington
South Island - Heather Ponder, FFi Christchurch
National Treasurer - Jo Linworth, FFi Taupo

**TOKAI**

National FFLC - Ffey Ghee, FFi Greater Taipai

**UNITED STATES**

FFI Field and Club Rep Coordinator - Laurie Ann Scott, FFi Lincoln
Florida - Marilyn Wheadon, FFi Florida Suncoast
Great Lakes - Judy Hornsby, FFi Greater Cleveland
Northeast and Mid-Atlantic - David Burns, FFi Central Virginia
Southeast - Ellen Gragg, FFi Shelby
Southwest - Karen Vangelista, FFi Baton Rouge
West Coast - Pat Giphart, FFi Sacramento
Mid-Atlantic - Dale Moore, FFi Cedar Rapids
Mountain States - Sue Palmer, FFi Western Colorado
Northern Rockies and Pacific Northwest - Judi Smith, FFi Lower Columbia

Thank you to all of you and our present Field Representatives who have volunteered countless hours to support club leaders, members, and staff over the years. Without them, our organization would not be where it is today. We look forward to continuing our work together in supporting and helping develop clubs throughout the world.